

Great Hearts Louisiana Board of Directors Meeting Approved Minutes

Date: June 3, 2025
Time: 6:00 p.m. CDT

A regularly scheduled meeting of the Great Hearts Louisiana Board of Directors was held at 11801 Bluebonnet Boulevard in Baton Rouge, Louisiana.

I. Call to Order

Mr. Gose called the meeting to order at 6:05 p.m. CDT and confirmed a quorum.

Louisiana Board Members		Present	Absent	
Ty Gose	Chairman	X		
Adonica Pelichet Duggan	Vice Chairman	X		Joined at 6:11pm
David Whidden III	Secretary	X		
Kathy Victorian	Treasurer		X	
Erin Franco	Director	X		
Jim Stoner	Director		X	
Katie Fetzer	Director	X		
Other Staff/Guests				
Drew Thomas	Head of School, GH Harveston	X		
Dan Scoggin	Chief Academies Officer, GH America	X		via Zoom
Jay Heiler	Chief Executive Officer, GH America	X		via Zoom
Bianca Ulibarri	Director of Governance, GH America	X		via Zoom
Holly Manuel	Senior Finance Manager, GH Harveston	X		
Laurel Fisher	Assistant Head of School, GH Harveston	X		
Jasmine Theyard	Director of Campus Operations, GH Harveston	X		

II. Adoption of Agenda

Mr. Whidden moved to adopt the agenda as presented. Ms. Fetzer seconded the motion. All in favor, none opposed. The motion passed at 6:05 p.m. CDT.

III. Approval of Consent Agenda:

- a. Approval of Minutes from February 5, 2025
- b. Approval of the 2025-2026 School Calendar
- c. Approval of the 2025-2026 Family Handbook
- d. Approval of the 2025-2026 and 2026-2027 Board Meetings Calendar
- e. Approval of the Amendment to the MOU

Ms. Fetzer moved to approve the consent agenda, as presented; Mr. Whidden seconded the motion. All in favor, none opposed. The motion passed at 6:06 p.m. CDT.

IV. CSP Grant Three-Part Governance Training Requirement

Ms. Ulibarri updated the Board on the required Governance Trainings each Board member will need to participate in as part of the CSP grant requirements.

V. Head of School Update

a. Enrollment Update

Dr. Scoggin took this opportunity to express his gratitude to Mr. Heisman who was unable to attend today's meeting. Mr. Heisman has started his new role as the Executive Director of the GH San Antonio schools. Dr. Scoggin introduced Drew Thomas, the new Head of School and described the new structure of the leadership team. This new structure includes an Executive Director role which will be held by Jason Doughty. Mr. Thomas expressed his experience and excitement in this role. He had the opportunity to visit our Arizona academies and attend GH trainings. He presented the target enrollment for the 2025-2026 school year with a grade level breakdown. Re-enrollment is at 87.3% retention rate so far. There was discussion on whether to add an additional section to the third grade and whether the financial model can support this growth and staffing. The team stated they would look into this option again and let the Board know if this is feasible.

V. Growth Discussion

a. Review and Approval of the Key Organizational Goal for the Upcoming School Year

Dr. Scoggin presented the 2025-2026 annual goals for GH Louisiana. He identified the academic, enrollment, parent, staff, and growth goal areas. The Board will receive quarterly reports on the team's progress towards each of the identified goal.

VI. Finance Update

a. Review of YTD Financial Report

Ms. Manual provided an update on the quarter 3 financials. She reviewed the statement of activities and outlined the revenue, expenses, and NOI. Ms. Manual informed the Board that GH Louisiana is tracking close to their goal of 45 days of cash.

b. Discussion and Consideration to Approve the 2025-2026 Proposed Annual Budget

Ms. Manual presented the proposed FY2026 budget. The school's budgeted enrollment is for 665 students, which is an increase of 129 students. The budget included staffing projections, staff benefits, professional services, and facility expenses. Mr. Whidden moved to approve the 2025-2026 Proposed Annual Budget as presented. Ms. Pelichet Duggan seconded the motion. All in favor, none opposed. The motion passed at 7:41 p.m. CDT.

VII. Announcements/Adjournment

Ms. Pelichet Duggan moved to adjourn the meeting. Ms. Franco seconded the motion. All in favor, none opposed. The meeting adjourned at 7:42 p.m. CDT.